

**BILGIN YACHTS AND TOURISM MANAGEMENT
LIMITED COMPANY
UNDER THE PERSONAL DATA PROTECTION LAW NO 6698
POLICY FOR PROCESSING THE PERSONAL DATA OF CANDIDATE EMPLOYEES**

1. DATA CONTROLLER

Clarification Text Regarding Processing of Personal Data, Bilgin Yachts and Tourism Management Limited Company as Data Controller ("Bilgin Yachts") or ("Company"), is prepared in order to enlighten the candidate employees ("Relevant Person) pursuant to Article 10 of the Personal Data Protection Law No. 6698 (Personal Data Protection)"Law")

2. PURPOSE OF PERSONAL DATA PROCESSING

Since you are an employee of our company, your personal data that you report to our Company is processed by our Company in the capacity of "Data Controller" in accordance with the principles stipulated in the Law, for the following purposes,

- and is executed with the purpose of the application process of candidate employees.

In case of any change in the purpose of processing your personal data, permission will be obtained from the relevant person.

3. PROCESSED PERSONAL DATA

The personal data we process are given in the table below.

<i>The Content Of Personal Data</i>	
Identity Data	Name-Surname, TR Identity Number, Date of Birth, Place of Birth, Driving License Information, Marital Status, Photograph
Contact Data	Phone Number, Address Information, Email address
Professional Experience	Diploma Information, Courses Taken, Professional Training Information, Certificates, Previous Workplace, Professional Experience, References
Personal	Resume information
Other	Military Information, Other Data

4. PARTIES TO WHICH YOUR PERSONAL DATA WAS TRANSFERRED AND TRANSFER PURPOSES

Your personal data processed in accordance with the law, with the purposes stated in the above article numbered 2, are transferred to Business Partners, Affiliates and Subsidiaries, Suppliers, Community Companies, Authorized Public Institutions and Organizations, as well as abroad in accordance with the Personal Data Law, article 9 since the servers of our E-mail service providers are abroad. Transfers will be made in accordance with the processing conditions specified in Articles 8 and 9 of the Law.

5. THE METHOD AND LEGAL REASON OF COLLECTING YOUR PERSONAL DATA

Your personal data is collected through physical or electronic media for the reasons stipulated in the law through the documents that you have submitted to our Company both before and after the establishment of the contractual relationship and all kinds of information and documents received by the state institutions and organisations with the same purposes stipulated by law.

Your personal data is processed for the following legal reasons;

- In the event that it is required to process personal data of the parties to the contract, provided that the processing is directly related to the conclusion or fulfilment of that contract,
- Provided that it does not harm the fundamental rights and freedoms of the person concerned, it is an obligation to process data for legitimate interests of the data officer.

6. RIGHTS OF EMPLOYEE CANDIDATES

In accordance with Article 11 of the Personal Data Protection Law (PDP), you can apply to our Company and make requests regarding your personal data on the following issues:

- a) Learn whether her/his personal data have been processed or not;
- b) Request information as to processing if her/his data have been processed;
- c) Learn the purpose of processing of the personal data and whether data are used in accordance with their purpose;
- d) Know the third parties in the country or abroad to whom personal data have been transferred;
- e) Request rectification in case personal data are processed incompletely or inaccurately;
- f) Request deletion or destruction of personal data in accordance with the Article No. 7 of PDP;
- g) Request notification of the operations carried out in compliance with subparagraphs(c) and (d) to third parties to whom his personal data has been transferred;
- h) Analyze the processed data by means of special automated systems and to object to the emergence of a result against the person himself/herself;
- i) Claim compensation for the damages in case the person incurs damages due to unlawful processing of personal data

These are the legal rights.

The Relevant Person will fulfill his requests arising from the Law through the "Relevant Person Application Form". The company will complete its application requests free of charge, in accordance with Article 13 of the Law, according to the nature of the request and within 30 (thirty) days at the latest. In case the request is rejected, the reason/reasons for such rejection shall be informed to the employee in written or by electronic means.

The Relevant Person undertakes that the personal data subject to this Policy are complete, accurate and up-to-date. Should there be any changes regarding his personal data, s/he may inform the Company and request that her/his personal data be updated. The Company will have no liability if the Relevant Person does not provide accurate and up-to-date information.

This Policy may be revised by Bilgin Yachts when it is deemed necessary. In case there is a revision, the employees shall be informed thereof.

You can reach the most up-to-date version of the Policy from our consultant on the address Marmara Mahallesi, Ulusum Caddesi No: 28/1 West Istanbul Marina Beylikdüzü /

BYCV-001

Istanbul where the office of BILGIN YACHTS AND TOURISM MANAGEMENT LIMITED COMPANY is located. A letter of request indicating which of the rights stated in 11 the article of PDP Law, you would like to use to the above address by hand, through a notary public or secure electronic signature method specified in PDP Law, in written form in accordance with the "Communiqué on the Procedures and Principles of Application to Data Controller".

BILGIN YACHTS AND TOURISM MANAGEMENT LIMITED COMPANY POLICY ON THE PERSONAL DATA OF THE CANDIDATE EMPLOYEE UNDER THE PROTECTION OF PERSONAL DATA NO 6698 I have read, understood and agree that my personal data will be processed and transferred to business partners, affiliates and subsidiaries, suppliers, community companies, authorized public institutions and organizations.

NAME & SURNAME:

SIGNATURE: